

**Instructor:** Lori Andrews

**Course:** Study Skills

**Topic:** Employment Benefits

**Lesson Objective:** The purpose of this lesson is to familiarize students with the variety of benefits available through employment.

**Materials Needed:** Smartboard, Benefit Match Handout, CRMC Employee Benefit Handbook, Student Laptop

**Procedures:**

Students will brainstorm and make a list of benefits they feel are important to an individual or a family.

Discuss list aloud and explain any benefits students did not mention on list or any they do not understand (see list below).

Complete “Benefits Match” handout with a partner (email me for a copy of this handout [landrews@cullmancats.net](mailto:landrews@cullmancats.net))

Use laptop – Go to CRMC website [www.crmchospital.com](http://www.crmchospital.com), click on careers link, then career opportunities link. Identify 3 different jobs that are available. Using the CRMC Employee Handbook, make a list of employment benefits that would be available for the positions chosen.

**List of Benefits**

Vacation	Dental Insurance
Holidays	Life Insurance
Sick Leave	Medical Insurance
FMLA	Disability Insurance
Military Leave	Jury Duty Leave
Bereavement	Pension/Retirement Plan
Overtime Pay	Clothes/Uniform Allowance
Profit Sharing	Tuition Reimbursement
Personal Days	Parking
Child Care	Business/Professional Memberships
Maternal Leave	Worker’s Compensation
Paternal Leave	Long Term Disability
Vision Plan	Medical Spending
Employee Assistance	